

OCCUPATIONAL HEALTH AND SAFETY POLICY

As UMS Metal Industry, we have set the provision of safe working conditions and the safe completion of operations as our primary goals in all our activities. In line with this objective, within the framework of the OHS Management System, all operational activities will be effectively controlled to prevent personal injury, loss of life, damage to health and property, and environmental destruction.

The fundamental principles in implementing the Occupational Health and Safety Policy at UMS are:

- Knowing, internalizing, and acting in accordance with the mission, vision, and values of UMS Metal Industry,
- Establishing the most suitable working conditions with the principle of continuous improvement and continuously monitoring these conditions,
- Taking necessary precautions against all identified risks in risk analysis, evaluating these precautions, and making necessary changes,
- Establishing working conditions in accordance with the requirements of the system and legal regulations as per the ISO 45001:2018 standards adopted as the Occupational Health & Safety Management System, and continuously ensuring the occupational health and safety of employees,
- Working with the goal of "zero accidents",
- Working with the principle of continuous education with the awareness that individual development of employees is essential for corporate development,
- Creating an emergency response plan and continuously keeping the necessary human resources and other equipment ready, revising it, conducting drills regularly and irregularly, and ensuring the active participation of all personnel in these drills,
- Conducting all necessary activities to increase the motivation, awareness, and consciousness of employees, providing infrastructure facilities, and raising awareness of the importance of the "human factor" within the integrated system,
- Ensuring that employees recognize their individual and/or corporate responsibilities and work within these responsibilities through continuous education and development within the scope of the OHSMS.

General Manager